## **Administrative Law Chapter 4**

### **Chapter 4**



Step Text

## Adjudication-Judicial Power of Agencies

#### **CHAPTER OBJECTIVES**

After reading this chapter, you should be able to:

- Understand the role agencies play in the adjudication of issues.
- Distinguish formal and informal adjudication.
- Distinguish rulemaking and adjudication.
- Identify and assess the various stages of agency adjudication.

#### CHAPTER OUTLINE

Introduction to Adjudication Formal and Informal Adjudication General Categories of Agency Adjudication Adjudication and Rulemaking Compared Common Characteristics of Agency Adjudications

### **More Information**

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#### Step Text

## 1. To see the salaries of federal administrative law judges, go to <u>http://www.opm.gov</u>.

This is the Web site of the U.S. Office of Personnel Management. Students can access the site to find the salaries of ALJs and other employees.

## 2. To access adjudications from the Securities and Exchange Commission, go to <a href="http://www.sec.gov">http://www.sec.gov</a>.

Students can access decisions of the ALJs and from the Commission.

## 3. To access adjudications involving state civil rights cases, go to <u>http://www.phrc.state.pa.us</u>.

The students can access this site, which is the Pennsylvania Human Relations Commission Web site. The Commission enforces state civil rights. Its decisions can be accessed by clicking on "Legal."

## 4. To access information on federal administrative law judges, go to <u>http://www.oalj.dol.gov</u>.

Click on APA/ALJs for information on ALJs and on the APA as well.

# 5. For a wealth of information on Social Security retirement benefits, disability, prescription drug plan,

and forms, go to http://www.socialsecurity.gov.

Students can access this Web site and see how much information is available.

## **Practical Application Answers**

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#### Step Text

## 1. Go to the Web site of the National Labor Relations Board at <u>http://www.nlrb.gov</u>.

- Click on "ALJ Decisions."
- Do a search of ALJ decisions with the search term "Bayou Concrete."
- Find Case No. 15 -CA-177734 and answer the following:

A. Who was the Administrative Law Judge who decided the case? Michael A. Marcionese

B. Who initiated the case? Walter Leon Thomas

C. What was his occupation? Truck driver

D. What is the underlying basis for the complaint against Bayou Concrete? Thomas alleged that Bayou Concrete fired him because of his union-related activities.

E. How did the ALJ rule? The complaint was dismissed. 2. Go to the Web site of the Occupational Safety and Health Review Commission (OSHRC), which is a federal agency that decides contests of citations or penalties resulting from OSHA inspections in the workplace, at <a href="http://www.oshrc.gov">http://www.oshrc.gov</a>.

Put in a search term "Blue Ridge Erectors" and answer the following:

A. Who was the Administrative Law Judge who decided the case? Corvette Rooney

B. State the violations of worker safety as alleged in Citation 1. Improper use of an aerial lift

C. State the violations of worker safety as alleged in Citation 1, Item 3. Concerned the improper use of a stepladder; the CO observed Daniel Doolittle walk along the unguarded edge noted above to access a stepladder in order to go up to the roof level of the gymnasium. The ladder was in a folded, forwarding-leaning position, rather than having its four legs in an open position that would have allowed a reasonable angle of climbing.

The CO determined that the condition was a serious violation that could have resulted in serious injuries or death if the employee had fallen while using the ladder.

D. How did the ALJ rule on the various violations? All violations and penalties were affirmed.

#### 3. Review Exhibit 4-10 and answer the following questions:

A. What is the name of the ALJ who decided the case? Joel P. Biblowitz

B. What was the violation of labor law that the ALJ found? Unilaterally reduced the work hours of a union member without prior notice to the Union and without affording the Union an opportunity to bargain.

C. What was the specific section that was violated? Section 8(a)(1)(5)

D. Briefly describe the remedy as stated by the ALJ. The Company must cease and desist from engaging in these activities, return the employee to his prior work schedule, and pay the employee any lost wages. The company also had to post a notice. (Appendix)

### **Chapter Review**

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#### Step Text

1. What are the basic differences between adjudication and rulemaking?

### **Chapter Review Answers**

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More Information	Chapter Review Answers	
Practical Application Answers	1. What are the basic differences between adjudication and rulemaking? (Click on Diagram)	Mail: All of the second probability of the seco
Chapter Review		
Chapter Review Answers		

#### Step Text

**1. What are the basic differences between adjudication and rulemaking?** (Click on Diagram)

## Quiz

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### Step Text

Click here to take the Chapter Quiz.